

Kathy A. Baran



**Deputy Chief of Staff for Total Fleet Force
Manpower & Personnel
Commander, U.S. Pacific Fleet**

Ms. Baran currently serves as the principal advisor to the Commander, U.S. Pacific Fleet, Deputy Commander, and Chief of Staff on all matters relating to the 140,069 active duty, reserve, civilian, and contractor personnel employed throughout the U.S. Navy's Pacific Fleet area of responsibility. Total Force Management responsibilities include strategic workforce planning and management, program management and execution, policy development, human resources management operation, and integration of all functional areas of the Directorate. Working with Ms. Baran is a staff of over 40 military and civilian employees, with support from manpower and personnel staffs at the Type Commands, Numbered Fleets, and Direct Reporters. Ms. Baran also serves as the Navy's representative to the Commander, U.S. Pacific Command's Joint Labor Policy Council for foreign national compensation and employment policies.

Ms. Baran was selected for appointment to the Senior Executive Service (SES) in September 2011.

From 1982 to 2011, Ms. Baran served as a naval officer, retiring in the grade of Captain after 29 years of service. During her active duty career, she served as a Human Resources Officer leading Total Force Management programs supporting fleet and shore readiness for more than 12 years, in key Recruiting leadership positions for nine years, and in operational Fleet Training and Shore Management for over eight years. As the Director for Total Force Management (N1) on the staff of Commander, Navy Region Southwest, she led all manpower and personnel programs for over 9,000 assigned military, civilian, and contractor personnel supporting 124,000 military and civilian employees and 185,000 family and retirees. Her Human Resources Organization serviced over 27,000 personnel in 43 states and seven countries. As Assistant Chief of Staff for Naval Air Forces Pacific/Atlantic Fleet (N1), she led the Total Force's manpower requirements, manning, and personnel policy for a Pacific and Atlantic team of over 85,000 military and civilian employees and co-chaired the Naval Aviation Enterprise's Force Shaping Team for an enterprise wide force of over 189,000 personnel. Additionally, she served on both the OPNAV staff and the Assistant Secretary of the Navy's staff (Manpower and Reserve Affairs), supporting the Secretary's Standing Committee on Women in the Department of the Navy and on the Department of Defense's Task Force on Equal Opportunity.

Following a staff tour at Navy Recruiting Command headquarters in Washington, D.C., Ms. Baran served as Executive Officer of Navy Recruiting District San Diego and subsequently as Commanding Officer of Navy Recruiting District Denver. In 2006, she assumed duties as Commander, Navy Recruiting Region West, where she was responsible for recruiting half of Navy's active and reserve officer and enlisted recruiting mission, leading 3,000 military and

civilian personnel at 13 commands located across 28 states in the western United States, Guam, and Japan.

Ms. Baran received a bachelor's of arts degree in psychology from the State University of New York at Albany in 1978 and a master's of arts degree in education administration from San Diego State University in 1988. In 2007, she earned a master's of science degree in national resource strategy from the Industrial College of the Armed Forces. She has been certified as a Senior Professional in Human Resources by the Society for Human Resource Management since 2006.

Ms. Baran's military decorations include three awards of the Legion of Merit, three awards of the Meritorious Service Medal, three awards of the Navy Commendation Medal, and the Navy Achievement Medal.